



CLIMATE CURVE



Program Overview

Who are the most important and impacted stakeholders when talking about the future of the planet? Young people. We know the transition to a regenerative economy will affect all sectors, industries, and trades. That is why Climate Curve is committed to building the **next generation of climate professionals** and helping to develop the workforce for a sustainable future.

Climate Curve launched the **Constellations Fellowship** program in the summer of 2020 to connect pandemic-restricted college students and recent graduates to virtual professional internship opportunities with our global network of climate action organizations. Today, the program not only provides **critical skill-building and professional development** for young people of all backgrounds, cultures, and skill sets, but it also brings much-needed talent and staff capacity to some of the world's most effective climate organizations.

We believe that global climate career opportunities should be accessible to young people everywhere, regardless of socioeconomic circumstances. By offering stipends and remote working environments, Climate Curve is able to build and support an ambitious and inclusive talent pool.

Process

- Hiring interest form sent to KCP Laureates and Finalists
- Positions posted on Climate Curve's website and university partners notified
- Hiring decisions made by climate organizations
- Fellowships last 12-14 weeks with ongoing Climate Curve support
- Peers connect and gain professional support through Climate Curve Alumni Network

"The Constellations program has been extremely helpful in finding well-qualified and highly motivated interns for our EV charging company!" - **Amber Kutchi, Fellow for EVmatch**

"The Fellowship program is a great opportunity to work on diverse projects while boosting your current skills and portfolio during the semester. I would highly recommend support of this program."
- **Chinenye Ejereonye, Fellow for Regen Development Network**

"The Constellations Fellows are capable, professional AND from all over the world. They produce excellent work!"
- **Rebecca Harman, Partnerships & Grants Manager at Regen Network Development**

IMPACT SNAPSHOT

28,500+

Fellowship applicants

\$417k

Total stipends to date

567

Fellows placed

47

Host climate organizations

Future Outlook

- 200+ paid fellow placements annually
- Expanded training pathways in climate workforce development
- Global mentorship network connecting fellows with climate leaders and alumni
- Broadened partnerships with colleges, HBCUs, and global universities
- Alumni impact accelerator for ongoing career placement
- Collaboration in global workforce coalitions to close green talent gaps

